To transform care for our clients and families through... Bringing value to our staff, students and clients and families To accelerate knowledge within an integrated system

A world of possibility through Teaching and Learning

Holland Bloorview

Kids Rehabilitation Hospital

Evidence-informed best practice

Stakeholder Value

Cultivate identity as an educator/academic

Enhance learner competency

Optimize the student experience

Internal Processes

**Excellence** in paediatric rehabilitation education

Translation of evidence into education, practice and care

Integration of education, research and clinical care

**Innovation** 

Partnerships and **linkages** 

To lead the system by focusing on

innovation and strategic partnerships

**Develop our people** 

**Build supportive** processes

**Financial Health** 

**Maintain** financial health

our people and efficiently utilize our resources

Aligned with our values

We will inspire

**Client and Family** 

**Excellence** 

**People & Processes** 

Caring

Respect

**Innovation** 

**Partnership** 

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Enhance learner competency

#### Stakeholder Value

Optimize the student experience

Cultivate identity as an educator/academic

# **Excellence in paediatric rehabilitation education**

Create knowledge in teaching and learning

Deliver high quality teaching and learning opportunities for staff and students

## Translation of evidence

Foster exchange, dissemination and application of evidence

#### Integration

Provide consultation and engage in collaboration across the organization

Champion the Teaching and Learning Institute across the organization

#### Partnerships and linkages

Engage clients/families in teaching and learning more broadly

Foster and develop partnerships with our community

#### Innovation

Drive application of evidence and promote new ideas

#### **Develop our People**

Support skill development through education and mentoring

Recognize and reward excellence

# Build supportive processes

Build standardized processes and policies

# Maintain financial health

Achieve operational efficiencies and accountabilities

Aligned with our values

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#### Stakeholder Value

Translation of

evidence

# of clinical practice

guidelines implemented

% compliance with

recommendations identified

in clinical practice

guidelines

### Optimize the student experience

1. % rating the quality of their student experience

# Excellence in paediatric rehabilitation education

- % of students who agree or strongly agree (and just strongly agree) that the feedback they received from their supervisor/preceptor was helpful.
- % of students who agree or strongly agree (and just strongly agree) that they had opportunity to apply acquired theory/knowledge during their HB placement.

#### **Innovation**

- 5. # Simulation scenarios offered each fiscal year.
- 6. % of HB students involved in IPE quarterly/each fiscal year.

#### **Develop our People**

7. # faculty professional development opportunities offered by T&L each fiscal year.

## Build supportive

processes

% planned T&L milestones achieved (as per T&L action plan).

#### Holland Blcorview

**Kids Rehabilitation Hospital** 

Cultivate identity as an educator/academic

4. % of clinical staff involved in an academic activity

#### Integration

# of Centres for Leadership/.Programs & Services with EtC joint projects

#### Partnerships and linkages

# Maintain financial health

9. Variance to plan

**Client and Family** 

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